



ST. MARY'S COLLEGE SEYMOUR

90 HIGH STREET, TELEPHONE (03) 5792 2611, FACSIMILE (03) 5792 4091, P.O. BOX 269, SEYMOUR VICTORIA 3661

Friday 4th September 2020

COVID-19 Update No.18



*Gracious God, give us ears
to hear, eyes to see, hearts
to love, and hands to act;
so that 'we are shining
lamps, giving light to all
around us'.*

*Awareness.
Social distancing.
Face masks 12 years and over.
Enter College grounds only if essential.
The safest place is at home.*

Dear Parents and Guardians,



Welcome to Spring!

Term Four cannot come quickly enough for us all. Students back to school where they belong; staff may even be able to meet and eat together.

Renewal of Leadership Structure

In 2019 St Mary's participated in the three-year cycle Catholic Education Melbourne School Improvement Framework Review, led by Performance Review Consultant Jan Hayes. In February of this year Catherine Henbest, Learning Diversity Team Leader at Catholic Education Melbourne completed a comprehensive review of all areas of College Learning Diversity, providing an excellent report and thorough roadmap of recommendations to be implemented.

Catholic Education Melbourne now recommends that the *Learning Diversity Leader* is moved to a higher level of College Position of Leadership. Keeping with the CEM recommendation this important College role was advertised both externally and internally. The successful applicant will have the responsibility to ensure the February CEM Learning Diversity Report Recommendations are enacted upon and followed through.

During 2019/20 in discussions with staff; at Leadership Meetings; with Catholic Education Melbourne and in the recommendations from the School Improvement Review with Jan Hayes it was evident that the College leadership structure required reviewing to:

- Promote greater clarity in and across roles;
- Provide a clearer flow and understanding of line management;
- Update specific areas of duty statements;
- Focus on the 2021-2023 Strategic Key Improvement Strategy, Improving Reading Outcomes for all Students;
- Engaging parents more often in student learning.

Given the renewal of the Position of the Colleges Leadership structure, it was also important to involve external consultants. John Mills (CEM Regional Manager) provided wise advice in 2019 during the beginnings of this journey and it was important to involve other connected Catholic Education Melbourne consultants. With that in mind Chris Bence (CEM Northern Regional Leadership Consultant) and Snjezana Singh (CEM Northern Learning Consultant School Effectiveness) have both been generous with their time. Chris and Snez have advised and supported the Position of Leadership renewal process and both have a historical and present understanding of the College, especially in strategic planning and data analysis. The Catholic Colleges at Benalla; Kyabram; Myrtleford and Yarrawonga were also visited on site or via phone/Google Meets to discuss their structures.

The CEM Reviewer (2019 Jan Hayes) advised of the importance to review our Leadership Structure and recommended it was timely, particularly in light of setting a new 2021-2023 Strategic Plan. Most schools of our size or larger have one Deputy Principal and the College will move to that model in 2021 with the advertisement for a Deputy Principal Operations (five-year appointment) closing on Monday 14th September. Position of Leadership appointments will also change from the previous model of two years to three-year appointments to consolidate the roles. Teaching staff have received the internally advertised Application Booklet for Leadership Positions also closing on Monday 14th September. The outcome of applications will determine if there is a need to advertise further.

The Leadership Structure for 2021 is:

- Deputy Principal Operations;
- Director of Faith and Mission; Director of Learning & Teaching; Director of Well Being;
- Data Analysis/SIMON Leader; Learning Diversity Leader; Numeracy Leader (F-10);
- Primary Pastoral Leader; Secondary Pastoral Leader; Primary Literacy Leader; Secondary Literacy Leader;
- Daily Organiser; Sports/PE Coordinator;
- Office Duty Statements will be updated during Term Four.

Teaching staff; staff in current teaching Positions of Leadership; Leadership and the Consultative Committee have been consulted for the POL's to support the 2021-2023 College Strategic Intent and for clarity of roles and line management.

The 2021-2023 Strategic Plan Key Strategy is: *'Improving Reading Outcomes for all Students.'* This intent will be the major focus for the next three years. Literacy skills are critical to every person. Literacy skills are required in and across all learning areas and in all facets of life.

St Mary's has been in Seymour for over 120 years. Catherine McCauley's spirit has transcended the decades and crossed many oceans and influenced even more so in Catholic education since her humble beginnings in Baggott Street, Dublin. The College's long term goal is to return to Year 12. We will reach our goal if we keep our wits about us, do our homework and truly believe it to be the best for the families of Seymour and the region to experience the inspiring nature of a Catholic education. If we focus on the 2021-2023 Strategic Plan.....in the words of Paul Kelly, *'from little things big things grow.'* One very wise and insightful Pope Francis said, *'The challenge is to live in the present, revere tradition and create the future'*.

The year of Covid-19 has not been an easy year for anyone and my sincere thanks to all for your thoughtful reflections and to the Leadership team (Chris, Zine, Rochelle, Felicity) for their reflections on College needs.

M2020



A date has been set for College representatives, ROAM Architects and Catholic Education Melbourne to open the tender applications for the Primary Learning Centre. The successful tender will then be announced to the College and local community.



*Loving God,
Bless all fathers and grandfathers on Father's Day. We think of those who are not with us today and those who are parted from us. May they receive your blessing. We thank God for all fathers.
Amen.*

There can be no greater responsibility and no greater joy than to be a dad. Blessings on all dads for Father's Day and to those who are with their Lord.

Stay well and best wishes

Wayne Smith
Principal

*DipEd (ACU) DipRed (ACU) Bed (ACU) GradCertEdAdmin (Edith Cowan)
GradDipRE (ACU) MEdAdmin (Charles Sturt) MTheoStudies (BBITAITE)*

Learning and Teaching



There were 227 responses to the Overview and Expectations of Remote Learning Letter, thanks for completing this stage of the communication process.

Teachers will be completing your Child's Interim report which will document what has actually been done during remote learning lessons.

The report will be distributed to families Via PAM on Friday 11 September. This will also include a statement about whether a Parent conversation is required.

Parent Teacher meetings will be offered on Wednesday 16 September.

Indonesian

Dear Dad
Selamat Hari
Ayah
Happy Father's
Day.

Dear Dad
Happy Father's Day
I love you
from Logan

Kerada Ayah
Selamat Hari
Ayah
Sada Cinta
Dulu Kamu
soree

Saya merasa
sayang
Bu ke Wi Ane

COLOURS IN INDONESIA

- Merah = red
- Biru = blue
- Hijau = green
- Putih = white
- Kuning = yellow
- Hitam = black

Crazy Hair Day!

**3/4 doing a S.T.E.M activity in Religion.
Creating the tallest tree possible for Zaccaeus to see Jesus.**



Montanna G (1/2 B) having a great time making pizzas at home for our Fractions unit in Maths.



Parents and Friends Update



Dear Parents & Guardians,

WELCOME BACK! We started our School Fun Run in Term One, then unfortunately had to put everything on hold, due to COVID-19 and Government restrictions. Our event will now be held on **SUNDAY 21ST MARCH, 2021**. This gives us something fun to look forward to after this very unusual and tough year. In the interim we can continue to raise money towards regenerating our College Oval as an active space for our students 'Bring Mercy (the oval) Back'.

After a storm comes a rainbow!

It has been a challenging year for all communities, so it is time to release some pressure and have some fun! Let's get excited for our School Fun Run and give our school community their rainbow to look forward to!

On top of having an amazing day scheduled for next year, we are looking to continue to fundraise for the next seven weeks, so we would genuinely appreciate your support. If you are not able to donate yourself, keep reading, because you can still help at no cost!

How Does My Child Fundraise?

Firstly, go to schoolfunrun.com.au and create a student profile page. Everything to do with your fundraising revolves around this page.

We would suggest you only raise money online (meaning no cash) which is super easy, and you get to do it from the safety of your home. On top of raising more money, it is also safer and simpler than doorknocking and you do not have to worry about handling money. Plus, you can reach out to people all over the world!

Not in a position to donate? Just [CREATE & SHARE!](#)

We know some of our families simply cannot donate given the current climate.

You can help our school just by creating your profile and sharing your link... that's right, without donating yourself, you will raise an average of \$90 in just three donations, simply by consistently sharing your fundraising page to your friends and family!

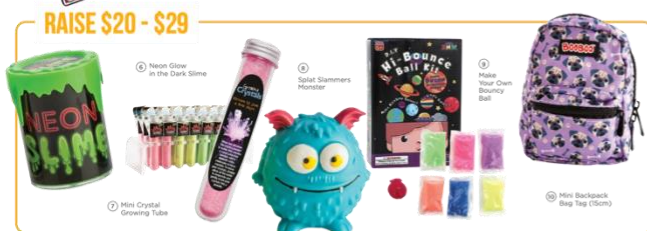


RAISE JUST \$10+
FOR YOUR SCHOOL
AND PICK AN
AWESOME REWARD

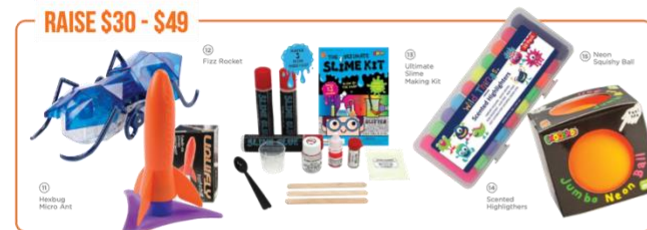
RAISE \$10 - \$19



RAISE \$20 - \$29



RAISE \$30 - \$49



RAISE \$50 - \$74



RAISE \$75 - \$99



RAISE \$100 - \$149



RAISE \$150 - \$199



RAISE \$200 - \$299



RAISE \$300 - \$499



RAISE \$500 - \$699



RAISE \$700 - \$999



RAISE \$1000 OR MORE

